



2023 ANNUAL REPORT
TRINITARIAN CONGREGATIONAL
PARISH OF CASTINE

Table of Contents

Call to the Annual Meeting	4
Agenda	5
2022 Annual Meeting Minutes.....	6
Minister’s Report.....	7
Moderator’s Report	9
Administrative Chair (Clerk) Report.....	10
Board of Deacons Report	11
Board of Trustees Report.....	12
TCP Capital Fund Report.....	13
Dr. Mary Cushman Circle.....	14
Missions and Outreach Report.....	15
Music Committee Report	16
Shawl Knitting Ministry	18
Stewardship Report	18
Treasurer’s Report.....	19
Income & Expense Report	21
Statement of Financial Position.....	22
Proposed 2024 Budget	23
Slate of Nominees	24

Call to the Annual Meeting

Call to the Annual Meeting Trinitarian Congregational Parish of Castine United Church of Christ

The Annual Meeting of the Trinitarian Congregational Parish of Castine, United Church of Christ, will be held on Sunday, July 30, 2023 in the sanctuary of the church, immediately following the 9:30 a.m. worship service. The purpose of the meeting will be:

- to receive reports of officers, councils, boards, and committees;
- to approve the annual budget;
- to elect the slate of nominees for church elective positions;
- to act upon such other business as may appropriately come before said meeting.

Copies of the Annual Report are available at the church, by calling the church office at 326-9486, or by emailing debbie@tcpoc.org.

Roberta Boczkiewicz, Administrative Chair



**TRINITARIAN CONGREGATIONAL
PARISH OF CASTINE**

Agenda

2023 Annual Meeting Agenda Trinitarian Congregational Parish of Castine July 30, 2023

Call to Order

Welcome and Introductions

Determination of Quorum

Reading the Call

Opening Prayer

Approval of Minutes, 2022 Annual Meeting

Reports of Officers, Boards and Committees

Minister

Moderator

Administrative Chair

Board of Deacons

Board of Trustees

TCP Capital Fund

Music Committee

Stewardship Report

Shawl Knitting Ministry

Dr. Mary Cushman Circle

Mission and Outreach Report

Treasurer's Report

Proposed 2024 Budget

Elections

Proposed slate of elective positions

Other Business

Open & Affirming Process

Update on Renovation Plans

Adjourn

2022 Annual Meeting Minutes

Trinitarian Congregational Parish of Castine
Annual Meeting
August 21, 2022

The meeting was called to order at 10:40 am, by Moderator Bobby Vagt.

A quorum was met and declared.

A motion to accept the Minutes of 2022 Annual Meeting was made, seconded, and passed.

All reports submitted and published in the Annual Report were approved.

The 2023 Budget was adopted.

The slate of candidates presented in the Annual Report was elected to offices and boards.

Changes to the by-laws were adopted.

The meeting was adjourned at 11:10 am

Respectfully submitted,

Roberta Boczkiewicz

Minister's Report

Annual Report from the Minister Trinitarian Congregational Parish of Castine July 2023



It's hard to believe that I am into my 2nd year as your pastor. The year has flown by! I'm delighted to be fully installed, at long last. And I am still awash in gratitude for the service of installation on June 3. It was a joyful event, and I'm deeply grateful to everyone – here and beyond – who made it happen. And most of all, I thank God for calling me to do ministry in this special place.

Last year, the word on my heart as I sat down to write my annual report — about a month after arriving — was *emergence*: I was thinking about our individual emergence from the long pandemic years, and the church's emergence from those years into a time of questioning how to be church in *this* moment and *for* this moment. This year, the word on my heart is related to that last question: *vitality*. Churches everywhere, in the UCC and beyond, are wondering how to be, become, or remain *alive* in this time when our collective habits of church-going are changing so fast. Those are real and important questions. They affect us, too. And yet, as I reflect back on this year, *vital* feels like a good description of the state of this church.

Mission and outreach tell that story. CARF, NNLB, a Harvest Dinner that raised funds for the Ecumenical Fuel Assistance fund, and the countless unsung ways that this church community acts out love of neighbor attest to the truth that we are, indeed, a living, breathing, vital community of faith. A divinity school professor of mine once said that the best measure of a church's vitality was not the number of people in the pews, but whether anyone outside the church would notice if the church disappeared. People would notice. That story will be told elsewhere in this annual meeting report — but it's an important part of our shared ministry, and a crucial piece of what I see when I think about this church's aliveness.

New faces at church are also part of that story. We've said farewell to some long-time members, whose presence we surely miss. And we've had seven new members join our congregation this year; several additional newcomers to worship have become familiar friends. Attendance at worship ebbed and flowed seasonally, as it does, but even in the winter, we were consistently seeing close to 30 people in the sanctuary on any given Sunday. The combination of overall stability – a community that abides together, year after year — and the influx of new folks is an important part of the aliveness that I feel here.

Ecumenical and interfaith collaborations are another sign of vitality that I'm noticing, as I reflect back on the past year. Members of TCP have participated in three ecumenical/interfaith adult education/book groups this year, beginning in the fall, when Rev. Margaret Beckman and I convened a group to take part in the Maine Council of Church's statewide read and discussion of *The Seven Deadly Sins of White Christian Nationalism*. That spirit of ecumenicism continued into Lent, when Rev. Douglas Beck and I led a book group that explored Celtic Christianity through John Philip Newell's book *Sacred Earth, Sacred Soul* — and also shared Ash Wednesday and Maundy Thursday worship services. That collaboration continues as the Good Book Club, which is gathering this summer to read Rachel Held Evans' book *Searching for Sundays*. I am

so grateful for the spirit of ecumenical and interfaith gathering that has so long been a part of church life in Castine – and that flourishes, still. I think we are a stronger and more vital church if we remember that the walls of the church were always meant to be porous.

Children's Programs are a work-in-progress, but I am impressed by and grateful for the spirit of experimentation with which we have approached the challenge of serving the spiritual needs of families with children at a time when Sunday worship doesn't seem to work for many families. "Let's give it a try!" seems to be this church's mantra – and that is *not* true of every church! And so, we are. Our children's corner has been up and running for almost a year, and is now staffed every week, and we're planning to begin offering Sunday church school at the start of the next academic year. Our experiment with weekday children's programs – *Journey to Easter* – was sufficiently successful that we'll be reprising that model in the coming year, with a Wednesday-afternoon exploration of the *Fruits of the Spirit*. And we're trying our hand at summer camp at the end of August, with five days of exploration of creation care. Some of these experiments will fail. And, with a little luck and a lot of grace, some will succeed. And we'll learn, either way!

I am overjoyed that the second summer of **Spirit and Nature walks** has begun. A typical walk has ~6 people; for me, it's a moment when the different facets of my professional path coalesce. It brings me deep joy to walk into the woods with a backpack holding a Bible, binoculars, and a field guide to the trees.

I'll end this report on Sunday morning. When I think of words like *vitality*, the first thing I think about is **how palpably the Spirit is moving** in this place. The vibrancy of our Sunday mornings reflect how *you* show up and how the Spirit moves in and through you. And this needs to be said about that: it takes a village to make a worship service happen. And I'm grateful for this village. The deacons are my faithful conversation partners for all things worship, and I thank God for their ministry and their wisdom. Our liturgists raise their voices week after week to call us to worship and center us in an opening prayer, and I thank God for their ministry. Our Livestream team does the behind-the-scenes (or, more accurately, in-the-back-of-the-sanctuary) work of making our worship service available to those who are unable to attend in person. I thank God for their ministry, and their patience as we navigate the ever-surprising world of live-streaming. Nina Stewart shoulders the responsibility of finding a reader, each and every week. I thank God for her ministry. I thank God for our music ministry, too – but will save those thoughts for the report from the Music Committee! And last, but not least, I thank God for all of you, and the open hearts you bring to our time together.

I'm grateful for the year it has been – and excited to see how the seeds we've planted together in the past year begin to bear fruit. I can't wait to see where the Open & Affirming conversations lead us — and to see the learnings that our experiments in Christian Education yield. And then there's the renovation project, which will allow us to live into our mission in new and better ways. So many good things happening! I thank God for all of that goodness, for this church, and for each of you and the many gifts that you bring to our lives together. I give thanks for the year that has been and look forward to what God has in store for us in the year to come.

Grace and Peace,

Pastor Andi

Moderator's Report



Moderator's Report

We have completed our first year under the ministerial leadership of Andi, and what a year it has been! It would not be possible to capture in this report, the elevated energy level in both worship and outreach – which is the consequence of Andi's own energy, vision, and enthusiastic faith, which is equally matched by the response of members of our church family. The expressions of this are legion and are reflected in such things as:

- the number of new faces in the congregation, sitting alongside those who have been here for decades;
- the opportunities for outreach in and around our community initiated by, and participated in by, members and friends has expanded considerably;
- the process to consider renovation of our facility - to both make our building fully accessible, and also to support our ever-growing food ministry - has been restarted;
- there has been created an outline of process and program intended to engage youth. (from after-school programming to Sunday morning childcare to a weeklong summer session) and we have seen some genuine success in our opening efforts;
- our music program has continued to flourish with our choir now singing weekly, and Heather has engaged musicians both in the congregation and in our community to assist in the worship of the Almighty.

As earlier indicated, there are no words adequate to the task of describing each and all of the important matters of faith and practice that we have enjoyed over the course of the last 12 months. However, the singular reason why we, together, continue to move forward is the same this year as it has been in years past - and will undoubtedly be true in the coming year: the unselfish commitment of each of you to cook, sing, shovel, rake, lift, pray, package food, worship, think, deliver, listen, share, give, turn the other cheek, as we seek to answer our call.

Bobby Vagt

Administrative Chair (Clerk) Report

Trinitarian Congregational Parish of Castine
Administrative Chair Report
July 2023

Church Directory

The most recent version of the Members and Friends Directory is available now.

Necrology

May 31, 2022 – May 29, 2023

2022

Jul	7	Carlton Willis
Aug	18	Brian Wardwell
	21	Judith Brown Marzolf
	22	Janet Marville
	24	Liz Ballou
	27	Julia Bowden *
Sep	5	Margaret Booth
	28	CDR USN (Ret) William Brennan
Oct	12	Fanny Hillman
	17	Lynn Hudson Parsons
Nov	11	Marilyn E. O'Donnell
	29	Dale Abernathy
Dec	11	Abbott Brownell, Jr.

2023

Jan	12	Richard Armstrong
Feb	9	Carolyn "Dixie" Gray
	19	Mary Appleman
Mar	22	Richard "Dickie" Howard
Apr	12	Serina "Bambi" Hatch
	13	Don Fullenwider
May	14	Carolyn Punzelt
	16	Roger Howard

We offer this list remembering those in our community who passed into the eternal love of our Lord during the past year.

**Member or Friend of the Main Street Church*

'And if I go and prepare a place for you, I will come again and will take you to myself, so that where I am, there you may be also. And you know the way to the place where I am going.'
John 14:3-4

New Members

We welcomed the following new members on September 25, 2023

Helen Anderson	Associate Member
Richard Anderson	Associate Member
Patricia Bishop	Confession of Faith
Gene Fignar	Associate Member
Rev. Andrea Lloyd	Letter of Transfer
Pam Pollack	Associate Member

In March of 2023 we welcomed new member

Linda Murray	Letter of Transfer
--------------	--------------------

Respectfully submitted,

Roberta Boczkiewicz
Administrative Chair

Board of Deacons Report

DEACONS REPORT FOR ANNUAL MEETING JULY 30, 2023

SLATE OF DEACONS: RAY NUALLA, Deacon Chair; RUTH ANNE VAGT, Alternate Deacon Chair; ROBERTA BOCZKIEWICZ, CORA HUTCHINSON, BARBARA COOPER, JOHN CUNNINGHAM, and HELEN ANDERSON

The following have stepped down from the Deacon Committee and we thank them for their time and support as Deacons: "Once a Deacon, always a Deacon," Amy Stewart, Lindsey Vagt, Richard Hightower, Gordana Hassett. The Deacons are in search of four Deacons to fill the vacancies.

Each Deacon shares in the duties of Deacon of the Month. The Deacons also call upon those who were once active Deacons as well as members in the congregation for ushering, refreshments for the Fellowship Coffee Hour, and Sunday flowers.

The Deacons continue to assist in the ministry of "Go Feed My Sheep" monthly collection for H.O.M.E. and TREE OF LIFE, and NO NEIGHBOR LEFT BEHIND and awareness of those in need the year round, especially in the winter. Our Care Teams bring that same awareness to anyone, not only in the congregation, but throughout the community as well. The information is passed on to our minister and congregation.

All good things come to us all.

With the guidance of the Holy Spirit, TCP now has Dr Andrea (Andi) Lloyd as our settled minister. One year has passed and Reverend Andi has brought so much not only to the Congregation, but to the Castine Community. Andi's experience as an Ecologist and a teacher and administrator at Middlebury College has been invaluable as a minister. Andi was officially installed as our TCP Minister on June 3, 2023, and the Deacons did a reception in honor of Andi's special day.

Deacons also did a reception for Jimmy and Susan Goodson as they relocated to Southern Maine. Thank you to Jimmy for all his time and contribution to TCP.

Thank you to Lindsey and Ruth Anne Vagt for reorganizing the Deacons Manual, a project that was long overdue.

Nina Stewart continues the responsibility of sending cards to people who are homebound, as well as get-well, sympathy, and thank you notes.

"Many are called, but few are chosen" to answer the call to some type of service to others. It is part of who we are meant to be in God's creation. The Deacons encourage members of the congregation to offer suggestions on how to broaden our goals. Quoting Reverend Tim: "We should continue to show our love and joy." We call this our Christian Joy, we understand God's love for us, we feel God's grace, and in our thankfulness (not our guilt), we in turn show our love for others."

In short, giving back means even more in these times.

The Board of Deacons have been assigned to offer suggestions on how to increase the awareness in the community of our presence and goals for the good of all.

In closing, on our life as a Christian Fellowship, from St Augustine of Hippo: "in essentials, unity; in non-essentials, liberty, and in all things, charity," so that it may be for us.

Respectfully submitted,
Ray Nualla, Deacon Chair

Board of Trustees Report

Trustees' Report July 2023

Five of the six trustee positions are currently occupied. The trustees are Andrea Hatch (Chairperson), Dick Anderson (appointed during the past year), Ruth Basile, Bill Tourles, and Bobby Vagt. We will seek a sixth trustee after discussion of the skill set needed.

Church Garden: Dougie Danico is our church gardener. She and co-worker Kayla work, on average, two hours per week mowing the lawns and caring for the garden.

Cleaning: Anthony Miner, who owns a residential and cleaning business in Searsport, was engaged to do a monthly deep cleaning of the church. He is working some additional interim hours while Ray Nualla recuperates from his surgery.

Snow Plowing: Last year an MMA senior shoveled and de-iced on an as-needed basis. As this person graduated, we need to find a new person for winter 2023/2024.

Vestry and kitchen. Space in the vestry has been set up for a nursery area, primarily for use during church services. Kitchen renovations are still under discussion as part of the larger renovation project.

Document Preservation and Church Historian Position: Documents have been reviewed and organized and the Council voted to donate pre-1900 documents to the Castine Historical Society where they can be properly cared for and available for historical research. Interested TCPOC members will be able to view these documents by appointment and we anticipate that many will eventually be available in the CHS online collection. Thanks to Carolyn Ulrich (former TCPOC historian, who devoted much of her Castine vacation time), Donald Small and Judith Sandven who with Andrea Hatch facilitated this major project. Also special thanks to Jules Thompson of the CHS for her expertise and advice with this project and her recommendations for care and organization of documents going forward. The church historian position has been vacant for quite a few years, and we seek a person to fill this position.

Insurance Policy: Dick Anderson has contacted our insurance company to set up a meeting to review the insurance policy, both for recommended updates and new needs in view of our renovation plans.

Respectfully submitted,

Andrea Hatch
Chair, TCP Trustees

Addendum: Capital Fund Report
(Submitted separately, by John Grant, Committee Chair)

TCP Capital Fund Report

Capital Fund Report

As of June 30, 2023, the TCP Capital fund had a balance of \$856,891.17, which included operating funds in the amount of \$99,194. The fund, net of this amount, earned an approximate trailing twelve month return of 12.2%, equivalent to \$82,966.42 in market appreciation, dividends and interest. This compares to our 60/40 MSCI All Country World (ACWI)/ Bloomberg Global Aggregate Bond Index blended rate of 9.4% for the same period.

During this past year, the fund achieved its stated portfolio allocation goal of 60% equities through increased commitments of cash last Fall and their subsequent run-up this past Spring. Additionally, a new bond fund was implemented this past Fall, extending duration to take advantage of the pickup in interest rates. Comprised of thirteen equity funds, assorted CDs, a money market fund and one bond fund, the Committee seeks to invest for the long-term in a globally and market sector diversified, moderate risk-based, manner.

The above approach acknowledges we will not time the market since we cannot predict the future. As a corollary, there will be periods of market down drafts during which we will hold our positions, if not allocate more cash. At the same time, we will trim positions, which become intrinsically overvalued due to market up drafts.

This coming year, the Committee will contend with multiple risks including the war in Ukraine and its effects on energy and food markets, tighter monetary policy due to the Federal Reserve's fight against inflation, contentious China/US relations which affect supply chains and increase their potential for decoupling, the oversupply of retail/office supply and the US housing market slump. We will continue to maintain our diversified portfolio as these scenarios evolve, selecting high quality funds or dropping laggards, to achieve the best possible returns without undue market risk exposure.

John Clouse
Bob Allen
Bruce Boczkiewicz
John Grant, Chairman

Dr. Mary Cushman Circle

The members of the Dr. Mary Cushman Circle held an outside yard sale and Lunch in the Garden in June 2022 to raise funds for 15 local, national, and international organizations. In addition, a very generous distribution from the Kathrine Ebbert Marshall Charitable Endowment enabled the Circle to distribute a total of \$11,300 in 2022. Specific donations were: Church World Service \$1300, Hancock County Habitat for Humanity \$700, Hancock County Medical Mission \$400, Hospice of Hancock County \$400, Global Ministries for Chilesso Hospital in Angola (founded by Dr. Cushman) \$500, Doctors without Borders \$1300, Overture International Haiti (successor to Free the Kids) \$700, The Next Step against Domestic Violence \$700, H.O.M.E. \$700, Home-Emmaus Center in Ellsworth \$700, Friendship Cottage Blue Hill \$700, The Fistula Foundation \$1300, At Home \$700, The Tree of Life \$700, and the mission outreach of the Trinitarian Congregational Parish of Castine \$500.

The Circle honors the life and work of Dr. Mary Floyd Cushman, who was associated with Castine from 1885 until 1901 while her father was minister of the Trinitarian Congregational Parish of Castine. In 1888, Dr. Cushman graduated with honors from the Eastern State Maine Normal School in Castine. She then received her M.D. degree from the Boston University School of Medicine in 1892. From 1893 until 1922, Dr. Cushman was engaged in hospital and private practice in Massachusetts and Maine. While she was in private practice in Farmington, Maine, Dr. Cushman was the first woman appointed to the Maine State Medical Board. In 1922, at the age of 52, Dr. Cushman was appointed as medical missionary to Angola, where she established a hospital in Chilesso that operates to this day. She overcame considerable opposition to ensure that Angolans were educated to serve all aspects of the hospital's work. Dr. Cushman left Angola in 1953 at the age of 83. The Maine Medical Association annually awards the Mary Floyd Cushman, MD Award for Exceptional Humanitarian Service as a Medical Volunteer, accompanied by a \$1000 contribution to a charitable organization chosen by the recipient.

The Circle is open to anyone who shares our purpose. Members use their diverse skills, creativity, and volunteer time to raise support for people in need in our area, our nation, and our world. In deciding Circle donations, we are guided by our tradition of honoring the life and work of Dr. Cushman in the medical field. Normally, in non-COVID-19 times, we organize two annual fairs and sell wreaths to raise funds for our giving. Dr. Cushman continues to inspire members and friends of the Circle. One such member was the late Katherine Marshall of Castine. In 2022, the Circle received another generous gift from the Katherine Ebbert Marshall Charitable Endowment. A special thanks as well to Danielle Mutty for the gift of several tents that kept us COVID friendly at the June fair.

The Circle members would like to thank the TCPOC community for its extraordinary support.

Respectfully submitted,

Barbara Griffiths, Mission Chair

Barbara Cooper, Secretary

Elise Adams, Treasurer

Missions and Outreach Report

Our congregation feels called by God to serve one another, enriching the vitality of our church and our community through service. Over the years, the women of our **Dr. Mary Cushman Circle** have been the model of mission and outreach, funding scores of non-profit recipients through their summer fairs, Christmas fairs and the Christmas wreath project. Feeling the continuing call to “love our neighbors”, our members have embraced outreach in the Castine area.

Now in its sixth year, the “**No Neighbor Left Behind**” food ministry continues to address food insecurity on the Blue Hill Peninsula. On the last Friday of each month, more than a dozen of our members cook, package, and deliver over 100 meals to homes in our general area. These Fridays are singular events which combine the opportunity to serve our neighbors with the bonds of participation.

Through this work, we became aware that the magnitude of food uncertainty was much greater than we had imagined. Thus, at the beginning of the Pandemic, we recognized that Covid would exacerbate the already significant challenges of poverty, especially with respect to housing expenses and food insecurity; and so was formed the **Castine Area Relief Fund** (CARF). The Town, area churches (including TCP), organizations and individuals funded this effort to begin distributing food to the hungry. As of this writing, we have, over the past 164 weeks, distributed 2,556 bags of groceries to hundreds of families in several neighboring towns, the equivalent of well over 38,000 meals. Recognizing the importance of this relief program, grant awards for over \$31,000 have also been made and we actively pursue much-needed funding.

Both of these programs involve other churches and individuals in our community, so that people of all faiths and diverse religious backgrounds contribute to our greater civic well-being by helping others. We see that other entities recognize the benefit and positive effects in our communities and have joined us in supporting this important mission and outreach.

Pastor Andi Lloyd has been visionary in reaching out to our community in developing a variety of children’s programs, and with the addition of our Music Director, Heather Emmanuelson, our ministry of music has “burst into song!”

Directed by our Deacons, the Mission and Outreach budget provides additional funds to meet individual needs. Our budget of \$10,000 this past year provided Hannaford food cards and utility payments, as well as funding for these important ministries in Castine and beyond.

A common unmet need in many of these programs is food and this real need during and after the Pandemic made us aware of persistent food insecurity in our area. So to support this mission and outreach, your Renovation Committee is evaluating both Kitchen and Vestry upgrades as well as whole church accessibility and historic preservation efforts.

Jimmy Goodson, Chair

Music Committee Report

*Report of the Music Committee
July 2023*

In January, we had a chance to celebrate Suzanne Eaton's ministry as Director of Music. Suzanne led us faithfully and well these past four years. Her joyful spirit and enthusiasm for what she did brightened our Sunday mornings, and we are grateful for the generosity with which she shared her gifts with the congregation.

Heather Emanuelson began her ministry with us in early February and has hit the ground running. Highlights of her new ministry include the following:

- *Choir:* Heather's focus in the first half-year of her ministry has been on working with the choir. We've had some new voices join the choir, and have expanded the choir's repertoire into new directions. The caliber of music, week to week, is exceptionally high. And, maybe just as important, the joy with which our singers approach the music is palpable.
- *Special music:* All of our music is special, of course, but we have been blessed by the musical offerings of a number of musicians this year. Most are beloved friends and members of the congregation who have expressed interest in sharing their musical gifts in worship. Heather set the goal, early on, of supporting and nurturing a wide range of guest musicians and musical styles, and the list of those offering special music reflects just that wide range. We are so grateful to Gene Fignar, Pam Pollak, Justin Cooper, Laurie Flood, Carolyn Brouillard, Karen Froehly, Tom Wheeler, the Castine Brass, Mark DeMareo, Mickey Gast, and Jaimie Flack. And we are always excited to welcome more guest musicians as worship participants!
- *Long-term planning:* Worship music was previously planned on a week-by-week basis. Heather and Andi have moved to a collaborative, long-term model for planning. We meet approximately once every two months to plan out the themes and music for worship over the subsequent two months. This approach allows us to plan ahead for special music and to give the choir a chance to work on pieces over a period of multiple weeks.
- *Children's music:* Journey to Easter was an experiment in offering a children's music program — and we felt sufficiently buoyed by its success that we will be trying it again in the year to come, in a program exploring the fruits of the Spirit.
- *Collaboration with area church musicians:* Heather and Karen Froehle, who has been serving as the organist for the UUCC, have initiated a vibrant collaboration, and Heather is interested in expanding that collaboration to include other area church musicians.

Finally, we're grateful to all of you who participated in our survey of musical preferences! We've previously shared the top three vote-getters, but for anyone who's interested, the complete list — and the number of people suggesting each one — are on the next page.

Submitted by,

Andi Lloyd
Heather Emanuelson

<i>Hymn</i>	<i># Responses</i>	<i>Hymn</i>	<i># Responses</i>
Amazing Grace	6	I Want To Be Ready	1
A Mighty Fortress Is Our God	3	I'll Fly Away	1
I Come to the Garden Alone	3	It Is Well with My Soul	1
Old Rugged Cross	3	Jerusalem	1
Great is Thy Faithfulness	2	Jesus' Name Above All Names	1
Holy, Holy, Holy	2	Lean on Me	1
Joyful, Joyful We Adore Thee	2	Love Divine, All Loves Excelling	1
Spirit, Spirit of Gentleness	2	Morning Has Broken	1
What a Friend We Have in Jesus	2	My Chains Are Gone	1
Will the Circle Be Unbroken	2	My Faith It Is an Oaken Staff	1
Abide With Me	1	My Tribute - To God Be the Glory	1
Be Still My Soul	1	O God My God (Iona)	1
Blessed Assurance	1	O God Our Help in Ages Past	1
Down to the River to Pray	1	Over My Head	1
Draw the Circle Wide	1	Peace Like a River (It Is Well with My Soul)	1
Eternal Father, Strong to Save	1	Praise His Holy Name (Keith Hampton)	1
Fairest Lord Jesus	1	Run Devil Run by Crowder	1
Gabriel's Oboe	1	Sanctuary	1
Glad Tidings of Joy (Mark James)	1	Si Ya Hamba (NCH 526)	1
God is Working His Purpose Out	1	Standin' in the Need of Prayer	1
God of the Ages	1	The Seeker	1
God of the Sparrow, God of the Whale	1	There Is Peace in Jesus	1
His Eye Is on the Sparrow	1	They Will Know We Are Christians by Our Love	1
Holy Water (by We the Kingdom)	1	This Is My Father's World	1
How Can I Say Thanks	1	This is My Song	1
I Can Only Imagine	1	This Is the Day	1
I Love My God Who Heard My Cry	1	To God be the Glory	1

Shawl Knitting Ministry

Since beginning in 2004 with founder Carolyn Ulrich, the Shawl Knitting Ministry group has knitted 1,068 wraps, to date, for grateful recipients in the area and beyond. They have also knitted hundreds of scarves for winter wear as well. All the yarn is purchased with generous donations from both individuals and groups such as the Dr. Mary Cushman Circle.

The ecumenical Shawl Ministry remains ever grateful to the Trinitarian Congregational Parish for the use of the vestry both to meet twice a month and to store yarn and material. Members and welcomed newcomers meet on the second and fourth Mondays of each month at 1 p.m. in the Church Vestry.

If you know of someone who would like a prayer shawl, please contact Paula Dunfee (326-4703) or Kathy Crawford (326-9147) and leave a message.

Respectfully submitted,

Paula Dunfee, Secretary

Stewardship Report

Stewardship in the context of the life of our church – or of any part of the larger Body of Christ – takes on a theological “trinity” of its own, as we are expected to assume responsibility for all of God’s natural creation, for the well-being of all of our neighbors, and for the gifts and resources that have been entrusted to each of us. With that as our “call”, this past year has seen our church family labor long and hard to advance this mission. Our programs, which affect the lives of both individuals and groups within our community, have grown in both number and scope. Many of these efforts have been carried out by a large number of us working together, many by our working as individuals. This is cited not as a matter of pride, but in acknowledgment that, while much has been done, there is yet much more to do.

With respect to the financial aspect of our stewardship, the year saw a decrease in the number of formal pledges, from 40 to 35. While the total amount pledged dropped by only \$1200, it is a gentle reminder that expenses continue to rise for churches as well as households; the sharing of the resources with which we have been blessed will need to grow, commensurate with the expansion in our outreach efforts. Each of us will need to consider our “tithe” to TCPOC during our annual stewardship effort in the fall. The good news for our church family is the addition of new households to our number to help our commitments sustain our work.

The Council, at every meeting, notes the remarkable generosity of time, talents, and resources of the members and friends of our congregation. Please accept our thanks for all that you do in the name of the Almighty to answer the command, “Feed my sheep.”

Treasurer's Report

TCP Annual Meeting Treasurer's Report For Financial Statements 1/1/2022 – 12/31/2022

Yearly Summary

TCP has ended financially sound even with financial headwinds and uncertainty both domestically and internationally. Impact from wars and energy hit our Capital Fund more significantly than in recent years.

Statement of Profit & Loss, Budget vs. Actual

TCP recorded \$68,953 in Total Income which included a \$53,610 Loss from the Capital Fund. Expenses totaled \$148,842 and the difference was made up with the current cash on hand. Beyond the Capital Fund, Income was realized from:

- Pledges & Offerings \$112,107
- Use, Memorial, Gifts, Misc \$ 10,456
- Draw from Capital Fund \$ 3,500

Honoraria gifts were received in honor of Jane Saltsman and the marriage of Kim Smith & Bill Tourles.

Memorial Gifts were received in memory of Elizabeth Ballou, Julia Bowden, James Lyle, Janet Marville, Ed & Mary Jane Miller, Don Pierce, Ruth Vagt, and Carlton Willis.

A few expenses of note:

- Church cleaning
- Heating fuel & Utilities
- Insurance
- Pastor Search
- Reduction in Pastor expenses due to retirement

See separate 2022 P&L statement.

Statement of Financial Position

A few notable items:

- Checking/Savings has significant balance
- Moved \$99,000 cash to CD purchase
- Interest gain on CDs, loss in Capital Fund @ Market Value

See separate 2022 Statement of Financial Position

The three accounts listed in the Fixed Assets section, Building and Improvements, Land, and Furniture and Equipment, are estimated values based on insurance audits and professional consultations. Because we do not have historical financial records, TCP must present its financial statements as unaudited.

Proposed Budget for 2024

There will be continued excitement and grace in 2024 as we continue our Sunday Children's Program and the investment in our Music Program. Additionally, we look at adding an After School Program, all in the hopes of attracting our town's change in population and leveraging our new energy and leadership. Very exciting times that we all can enjoy.

The proposed 2024 budget is balanced with income and expenses totaling \$178,065. In comparison, it is a 13.2% reduction versus our 2023 forecast which includes \$35,000 for vestry plans and is a 15.8% increase over the initial 2023 budget.

A few noteworthy items:

- We anticipate fuel costs to be lower so we will be changing to a buy as we go approach for future purchases
- Investments in our Christian Education, basically consisting of new content
- Continued investment in our Music
- Increases in Water, Sewer, Utilities, Services, Landscaping, Insurances, etc.
- Upgrades to certain software and purchase of a new laptop
- We will begin drawing from our Capital Fund account as in previous years

Although we are looking at lower expenses in categories such as fuel, we have, and will continue to experience increases in many areas that we cannot control. We look to increases in pledges and offerings to offset this challenge which affect all of us.

Thanks & Support

A special thanks to many within these walls in helping me learn, get acclimated, and aid in preparing this budget and my on-boarding. It needed to be a very quick teaching/learning process, and everyone contributed.

Respectfully submitted,

Bruce Boczkiewicz
Finance Chair and Treasurer

Income & Expense Report

3:29 PM

01/17/23

Cash Basis

Trinitarian Congregational Church Parish of Castine

Profit & Loss Budget vs. Actual

January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
41000 · Building Use Fees	800.00	1,500.00	-700.00	53.3%
41010 · Pledge Income 2021	40.00			
41011 · Pledge Income 2022	94,424.00	96,210.00	-1,786.00	98.1%
41015 · Offerings	17,683.05	20,435.00	-2,751.95	86.5%
41025 · Memorial Gifts	2,800.00	1,200.00	1,600.00	233.3%
41026 · Honorarium Gifts	250.00			
41030 · Restricted Gifts and Donations	100.00	4,140.00	-4,040.00	2.4%
41031 · Stained Glass Window Donations	30.00			
41040 · Missions and Benevolence	2,673.00			
41045 · Unreal. Gain/Loss TCP Cap. Fund	-53,609.71			
41050 · TCP Capital Fund Distribution	3,500.00	16,000.00	-12,500.00	21.9%
41060 · Interest Income	56.99			
41070 · Miscellaneous Income	205.27	200.00	5.27	102.6%
41090 · Fundraising	0.00	1,000.00	-1,000.00	0.0%
Total Income	68,952.60	140,685.00	-71,732.40	49.0%
Gross Profit	68,952.60	140,685.00	-71,732.40	49.0%
Expense				
60000 · Advertising and Promotion	125.00	100.00	25.00	125.0%
60075 · Church Administrator	13,843.75	13,000.00	843.75	106.5%
60400 · Bank Service Charges	25.00			
61450 · Christian Education	0.00	100.00	-100.00	0.0%
61600 · Church Musician Substitute	2,000.00	1,200.00	800.00	166.7%
61650 · Cleaning Contractor	3,539.74	3,100.00	439.74	114.2%
61660 · Cleaning Contractor Substitute	3,200.00	263.00	2,937.00	1,216.7%
61680 · Cleaning Supplies and Expenses	79.65	200.00	-120.35	39.8%
61700 · Computer and Internet Expenses	1,457.00	1,800.00	-343.00	80.9%
61800 · Conferences and Meetings	10.00	150.00	-140.00	6.7%
62500 · Dues and Subscriptions	603.48	500.00	103.48	120.7%
62550 · Equipment and Furniture	263.74			
62600 · Equipment Leasing	1,667.44	1,700.00	-32.56	98.1%
62800 · Flowers	0.00	50.00	-50.00	0.0%
62825 · Gifts	500.00	800.00	-300.00	62.5%
62850 · Heating Expense - Fuel	5,225.50	2,100.00	3,125.50	248.8%
62860 · Heating Expense - Propane	3,181.66	2,300.00	881.66	138.3%
63300 · Property & Casualty Insurance	4,833.00	4,015.00	818.00	120.4%
63500 · Kitchen Supplies	223.74	200.00	23.74	111.9%
63800 · Landscaping Expenses	63.19	250.00	-186.81	25.3%
64610 · Ministerial Housing	7,075.00			
64620 · Ministerial Search	3,883.44			
64650 · Miscellaneous Expense	90.50	500.00	-409.50	18.1%
64700 · Music Ministry Expenses	375.00	750.00	-375.00	50.0%
64800 · Missions and Outreach	11,198.11	10,000.00	1,198.11	112.0%
64900 · Office Supplies	431.07	500.00	-68.93	86.2%
65200 · Outside Services	120.00			
66001 · Pastor Payroll	54,435.13	57,409.00	-2,973.87	94.8%
66002 · Pastor Pension	11,797.62	7,466.00	4,331.62	158.0%
66003 · Pastor Life/Disability Insuranc	500.57	800.00	-299.43	62.6%
66004 · Pastor Educational Expenses	650.00	250.00	400.00	260.0%
66005 · Pastor Dental	299.25			
66006 · Pastor Health	6,738.00	21,516.00	-14,778.00	31.3%
66007 · Pastor Professional Expense	172.46			
66100 · Pastor Sub. Pulpit Supply	0.00	300.00	-300.00	0.0%
66200 · Pest Control	915.00	816.00	99.00	112.1%
66500 · Postage and Delivery	364.08	450.00	-85.92	80.9%
66800 · Property and Yard Care	280.00	1,200.00	-920.00	23.3%
67200 · Repairs and Maintenance	2,320.72	1,500.00	820.72	154.7%
67400 · Sewer and Water	1,125.00	1,050.00	75.00	107.1%
67900 · Snow Plowing and Removal	0.00	350.00	-350.00	0.0%
68100 · Telephone Expense	1,655.64	1,550.00	105.64	106.8%
68200 · Travel & Mileage Reimbursement	0.00	500.00	-500.00	0.0%
68600 · Utilities	1,516.98	1,000.00	516.98	151.7%
68650 · Insurance - Workman's Comp	797.00	700.00	97.00	113.9%
68700 · Worship and Ministries	1,259.90	250.00	1,009.90	504.0%
Total Expense	148,842.36	140,685.00	8,157.36	105.8%
Net Ordinary Income	-79,889.76	0.00	-79,889.76	100.0%
Net Income	-79,889.76	0.00	-79,889.76	100.0%

This financial report is for TCP's Congregation and is unaudited.

Statement of Financial Position

3:28 PM

01/17/23

Cash Basis

Trinitarian Congregational Church Parish of Castine

Statement of Financial Position

As of December 31, 2022

	Dec 31, 22	Dec 31, 21	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
10000 · Checking	47,815.55	173,227.59	-125,412.04	-72.4%
Total Checking/Savings	47,815.55	173,227.59	-125,412.04	-72.4%
Other Current Assets				
11100 · TCP Stained Glass Window Acct	135.43	60.40	75.03	124.2%
14010 · Certificates of Deposit	99,056.96	0.00	99,056.96	100.0%
16000 · TCP Capital Fund @ Market Value	704,668.58	758,278.29	-53,609.71	-7.1%
Total Other Current Assets	803,860.97	758,338.69	45,522.28	6.0%
Total Current Assets	851,676.52	931,566.28	-79,889.76	-8.6%
Fixed Assets				
12000 · Building and Improvements	706,500.00	706,500.00	0.00	0.0%
13000 · Land	200,000.00	200,000.00	0.00	0.0%
15000 · Furniture and Equipment	106,273.00	106,273.00	0.00	0.0%
Total Fixed Assets	1,012,773.00	1,012,773.00	0.00	0.0%
Other Assets				
14050 · In-Kind Assets or Services	221.30	221.30	0.00	0.0%
Total Other Assets	221.30	221.30	0.00	0.0%
TOTAL ASSETS	1,864,670.82	1,944,560.58	-79,889.76	-4.1%
LIABILITIES & EQUITY				
Equity				
30000 · Opening Balance Equity	1,651,937.74	1,651,937.74	0.00	0.0%
32000 · Unrestricted Net Assets	292,622.84	199,423.15	93,199.69	46.7%
Net Income	-79,889.76	93,199.69	-173,089.45	-185.7%
Total Equity	1,864,670.82	1,944,560.58	-79,889.76	-4.1%
TOTAL LIABILITIES & EQUITY	1,864,670.82	1,944,560.58	-79,889.76	-4.1%

This financial report is for TCP's Congregation and is unaudited.

Proposed 2024 Budget

Proposed 2024 Budget

Income & Cash	2024 Budget	2023 Forecast
Pledges & Offerings	\$119,000	\$111,000
Use, Memorial, Gifts, Misc	\$ 4,200	\$ 4,400
Draw from Capital Fund	\$ 33,494	\$ 0
Cash	\$ 21,371	\$ 89,629
	-----	-----
Total Income	\$178,065	\$205,029
Expenses		
Church Admin & Support	\$ 25,890	\$ 24,270
Church Music & Support	\$ 17,100	\$ 14,600
Cleaning, Landscaping, Etc.	\$ 15,405	\$ 16,342
Heating	\$ 7,501	\$ 7,850
Pastor Expenses	\$ 90,119	\$ 85,015
Professional Fees	\$ 0	\$ 35,000
Utilities, Sewer, Etc.	\$ 3,900	\$ 3,710
Ministries, Education	\$ 10,500	\$ 10,940
Insurance, Misc	\$ 7,650	\$ 7,502
	-----	-----
Total Expenses	\$178,065	\$205,229

Slate of Nominees

Officers and Boards Trinitarian Congregational Parish of Castine July 30, 2023

Church Council (9 members)

Terms Ending

- Council Chair, Bobby Vagt
- Ministry Chair, Kim Smith-Tourles

Nominations:

- (2024) Council Chair, Bobby Vagt
- (2024) Mission & Outreach Chair
- (2025) Stewardship Chair, Linda Murray
- (2026) Ministry Chair, Kim Smith-Tourles

Church Council

<i>Office</i>	<i>Incumbent</i>	<i>Term Expires</i>
Council Chair	Bobby Vagt	2024
Administration Chair	Roberta Boczkiewicz	2024
Financial Chair	Bruce Boczkiewicz	2025
Chair, Deacons	<i>Determined by deacons</i>	<i>Annually</i>
Chair, Trustees	<i>Determined by trustees</i>	<i>Annually</i>
Ministry Chair	Kim Smith-Tourles	2026
Mission and Outreach Chair	(pending)	2024
Stewardship Chair	Linda Murray	2025

Board of Deacons (12 members)

At the first meeting of the Board of Deacons following the Annual Meeting, the Board will elect one of its members as Chair of the Board. The Chair of the Board will represent the Board on the Church Council until the next Annual Meeting.

Terms Ending

- Amy Stewart
- Barbara Cooper
- Roberta Boczkiewicz
- Lindsey Vagt

Nominations

- (2024)
- (2026) **Barbara Cooper**
- (2026) **Roberta Boczkiewicz**
- (2026)
- (2026)

Board of Deacons

Class of 2024			
Nina Stewart	John Cunningham	Cora Hutchinson	
Class of 2025			
Ruth Anne Vagt	Helen Anderson	Ginger Cunningham	Ray Nualla
Class of 2026			
	Barbara Cooper	Roberta Boczkiewicz	

Board of Trustees (6)

At the first meeting of the Board of Trustees following the Annual Meeting, the Board will elect one of its members as Chair of the Board. The Chair of the Board will represent the Board on the Church Council until the next Annual Meeting.

Terms Ending

- Andrea Hatch
-

Nominations:

- (2026) Andrea Hatch
- (2026)

Board of Trustees

Ruth Basile (2024)	Dick Anderson (2024)
Bill Tourles (2025)	Bobby Vagt (2025)
(2026)	Andrea Hatch (2026)

Ad Hoc Committees

Ad Hoc Committees are established by and work under the direction of the Church Council. Members of these committees are appointed by the Council, and serve without term. **Ad Hoc Committees are not elected by the Congregation.**

Capital Fund Committee

The Capital Fund Committee manages the church capital fund, determining investment strategies and distribution.

John Grant (chair)	John Clouse
Bob Allen	Bruce Boczkiewicz

Music Committee

The Music Committee coordinates music for worship services, including guest musicians and the church choir. The Committee also oversees servicing and maintenance of the church instruments. The Committee includes the pastor and the church musician.

Andi Lloyd	Heather Emanuelson
------------	--------------------

Ministerial Relations Committee

The Ministerial Relations Committee provides council and advice to the Minister, negotiates salary and call agreement provisions, and responds to concerns brought to the committee by the Minister. The Ministry Chair of the Council directs the work of this committee.

Kim Tourles (chair)	Ray Nualla
---------------------	------------

